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Level 4 Sports Coach Apprenticeship

Dear Prospective Apprentice,

At Amesbury, we believe that sport plays a vital role in developing confidence, resilience, and teamwork in young people. We are committed to creating an environment where every child can thrive through physical activity and a love of sport.

We are looking for a motivated and enthusiastic individual to join us as a Level 4 Sports Coach Apprentice, supported by Lions Academy. This apprenticeship offers a fantastic opportunity to develop advanced coaching skills, gain hands-on experience, and inspire the next generation of athletes while working towards a nationally recognized qualification.

As a Sports Coach Apprentice, you will support the delivery of high-quality coaching sessions across a range of sports, encouraging participation, skill development, and enjoyment. You will work closely with experienced coaches to plan and lead activities that promote physical literacy, healthy lifestyles, and positive attitudes towards sport.

This role involves:

- Assisting in the organisation and delivery of PE lessons and extracurricular sports clubs.
- Supporting pupils of all abilities to develop confidence and competence in a variety of sports.
- Helping to create a safe, inclusive, and engaging environment for learning and competition.
- Contributing to school sporting events and fixtures, fostering teamwork and sportsmanship.

Amesbury Prep School, located in the beautiful Surrey countryside near Hindhead, is a vibrant co-educational school for children aged 9 months to 13 years. We pride ourselves on a friendly, inclusive ethos where staff work hard to provide exceptional opportunities for pupils. While we strive for excellence in sport and education, we also value compassion, inclusivity, and social responsibility. If you are passionate about sport, eager to learn, and committed to helping young people achieve their potential, we would love to hear from you.

An application form can be found at [Careers - Amesbury School](#)



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Job Description

School Aims

Our primary aim at Amesbury Prep School is to ensure that every child enjoys a fulfilling and enriching educational journey. We strive to create an environment where each student feels valued, supported, and empowered to reach their full potential. Specifically, our goals include:

- Equipping every child with the skills, aptitudes, and resilience necessary for success in senior school and beyond.
- Cultivating a caring community that promotes commitment, courtesy, cooperation, tolerance, and compassion.
- Fostering strong partnerships between home and school to enhance the educational experience.
- Setting a high standard of achievement and innovation, while nurturing personal development among staff.
- Fulfilling our social and environmental responsibilities to society.

Role Overview

The Level 4 Sports Coach Apprentice is a pivotal member of the school's sports team, supporting the delivery of a wide-ranging and ambitious sports program. This role is ideal for an enthusiastic, proactive individual with a passion for sport and a desire to gain hands-on experience in a school environment.

Personal Specification

Essential:

- Knowledge, experience playing/coaching/umpiring a minimum of three of the following core sports – Hockey, Netball, Football, Rugby and Cricket.
- Believe in Amesbury and be committed to its ethos, culture and values
- Take initiative, be creative and work independently without being told what to do.
- A passion for sport and working with children.
- Take initiative, be creative and work independently without being told what to do.
- Reliable, enthusiastic, and motivated with a strong work ethic.
- Ability to work as part of a team and independently.
- Support the Teachers in improving the quality of teaching and learning
- Excellent interpersonal and communication skills.
- A willingness to learn and take on new challenges.
- Adhere to an agreed timetable



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Job Specifications

- The role of a Level 4 Sports Coach Apprentice is a very important one in the life of the school. It is expected that the Level 4 Sports Coach Apprentice will be approachable and friendly, but firm in their dealings with children and working always in support of the staff. It is most important that they take care not to become over-familiar with children and know when and where to seek help if they discern a problem with any child.
- The Level 4 Sports Coach Apprentice should familiarise themselves with the 'Amesbury Behaviours and Attitude Framework' document in order understand what we believe High Performance looks like.
- This is a job that demands commitment and an interest in young children and has much to commend it. The scope for individual initiative and specialisation is considerable within the parameters of the School.
- To assist with sport and extra-curricular activities. While staff will be assigned to sports teams as coaches, the Level 4 Sports Coach Apprentice will be given a lot of authority to take responsibility for sports coaching under the direction of the Director of Sport, commensurate on their ability and training.
- To attend induction and in-service training as determined by Deputy Head (Pastoral)

Support & Training:

At Amesbury School, we provide ongoing support and training to help you develop as a coach and educator.

- **Ongoing In-House Support**
 - School-Based Mentoring – Guidance from experienced teachers and sports staff to develop your coaching and teaching skills.
 - Training – Regular in-house training sessions to improve coaching techniques and classroom management.
- **Academic & Apprenticeship Support**
 - Apprenticeships & Qualifications – Work towards accredited coaching and teaching qualifications while gaining hands-on experience.
 - Access Sport Partnership – Additional workshops and courses to enhance your coaching skills and confidence.
- **Coach Mentoring from Lions Sports Academy**
 - 1-to-1 Mentorship – Ongoing support and guidance from experienced Lions coaches.



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- Observation & Feedback – Work with senior coaches to receive structured feedback to refine your skills.
- Career Progression – Pathways into full-time coaching, education, or sports management.

Key Responsibilities

- **Sports Coaching & Support:**
 - Assist in planning and delivering sports lessons and training sessions across a variety of disciplines (e.g. Hockey, cricket, netball, athletics).
 - Provide coaching for school sports teams, including preparing for and attending fixtures and tournaments.
 - Offer tailored support to students of varying abilities, fostering skill development and enthusiasm.
- **Administration:**
 - Assist with the organization of sports fixtures, including communication with other schools, preparing equipment, and maintaining records.
 - Ensure sports facilities are prepared, safe, and tidy for lessons and events.
- **Pastoral Care & Supervision:**
 - Supervise students during breaks, lunchtimes, and co-curricular activities (CCAs)
 - Build positive, supportive relationships with pupils, encouraging their personal and sporting development.
- **Events & Activities:**
 - Play a key role in sports days, tournaments, and other school events.
 - Contribute to after-school care where required.
- **General:**
 - Be a visible and active member of the school community, promoting the values and ethos of Amesbury School.
 - Undertake other reasonable duties as required by the Director of Sport or Senior Leadership Team.

Accountability

The Level 4 Sports Coach Apprentice are appointed by the Head.

Terms & Conditions

Salary: Apprenticeship Rate

Contract: starting January 2026 to August 2027

Hours: 8.00am – 6.00pm (40 hours per week including 8 hours study per week), Five days a week during term time, including inset days.

Holidays: Work commences on the first day of term i.e. the first day of inset for staff. There is no requirement to work at half-terms or holidays.



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Child Protection/Safeguarding

Amesbury is dedicated to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and undergo enhanced DBS checks.