



A M E S B U R Y





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School Nurse

September 2026 Start

School Nurse - 3 Days Per Week

Reporting to: Lead School Nurse

Line management: Deputy Head Pastoral

Working pattern: 3 days per week (24 hours)

Contract: Term time only (34 weeks a year)

Salary: £17.75 per hour

Dear Prospective Applicant,

We are looking for a suitably qualified School Nurse to join our team, providing dedicated healthcare support within our school.

This rewarding role involves overseeing the health and wellbeing of our pupils, ensuring they are safe, supported and able to fully participate in school life. You will provide day-to-day medical care, respond to health needs as they arise and promote a healthy school environment.

The successful candidate will be calm, compassionate and highly organised, with the ability to respond effectively to a wide range of medical situations. You will build positive relationships with pupils, parents and staff, and work closely with the wider school team to ensure the highest standard of care.

You will also contribute to health education, maintain accurate medical records and support the overall wellbeing of the school community.

Amesbury is a vibrant co-educational preparatory school set in the beautiful countryside near Hindhead, Surrey. We cater for approximately 330 children aged from 9 months to 13 years.

If you are caring, committed and passionate about supporting children's health and wellbeing, we warmly invite you to apply.

Application forms can be found at **Careers – Amesbury School**.



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School Aims

Our main purpose is quite straightforward. It is simply that we want every child to enjoy his or her time at school; to feel valued as individuals, in an environment where their talents can prosper to the benefits of the community, so that when the time comes to leave us, each child will do so with confidence high, skills sharpened, and personalities rounded.

More specifically we aim to:

- Develop in every child the necessary skills, aptitudes and abilities to enable him/her to move on to senior school and beyond as an emotionally resilient, autonomous learner.
- Develop a caring community within the school by encouraging commitment, courtesy, co-operation, tolerance and compassion towards one another whilst understanding that each individual is a member of a wider community.
- Promote and nurture a close relationship between home and school in the partnership of education.
- Provide pupils with a model of how an excellent organisation is run, one in which there is culture of high achievement, a willingness to adapt and a propensity for innovation.
- To create the circumstances in which all members of staff have the opportunity for personal development and feel able to make the fullest of contributions to school life.
- Fulfil our social and environmental responsibilities to society.

Overview of the Role

This is a clinically focused role supporting the delivery of first aid, triage and ongoing care across the school.

You will play a key role in responding to day-to-day medical needs and assessing and managing incidents and emergencies, demonstrating calm, clear thinking and sound professional judgement.

Working closely with the Lead School Nurse, you will help ensure the medical centre operates safely, efficiently and in line with clinical, regulatory and safeguarding expectations.



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Specific Responsibilities

First Aid and Clinical Care (Primary Focus)

- Provide first aid, triage and ongoing care for pupils presenting with illness or injury
- Respond calmly and effectively to medical incidents and emergencies
- Assess situations, exercise sound clinical judgement and take appropriate action
- Escalate concerns appropriately to the Lead School Nurse where required
- Support pupils with a reassuring, professional and confident approach
- Ensure appropriate follow-up care and communication with staff and parents
- Support pupils with ongoing medical needs, including contributing to Individual Healthcare Plans

Medical Centre Support

- Support the day-to-day running of the medical centre under the direction of the Lead School Nurse
- Assist with the safe administration of medication in line with school policy
- Help ensure emergency medication is appropriately stored, accessible and in date
- Maintain high standards of hygiene, infection control and clinical safety
- Monitor and support stock levels of medical supplies and first aid equipment

Medical Records and Compliance

- Maintain accurate, confidential and up-to-date medical records in line with GDPR
- Support the management of pupil medical information and intake records
- Assist with accident and incident reporting for health and safety purposes
- Contribute to ensuring compliance with ISI standards and school policies

Wider School Provision

- Provide or support first aid provision for fixtures, trips and school events
- Offer pitch-side first aid cover where required
- Liaise effectively with parents and external healthcare professionals as appropriate
- Work collaboratively with staff to ensure pupils' medical needs are understood and supported

Training and Professional Practice

- Support staff awareness of pupil medical needs and conditions
- Contribute to first aid training and awareness across the school where appropriate
- Work within the **NMC Code of Conduct** and remain professionally accountable for your practice
- Engage in ongoing professional development and clinical supervision

Pastoral and Safeguarding

- Act as a calm, approachable and reassuring presence for pupils
- Recognise and escalate safeguarding concerns in line with school policy
- Contribute to a safe, supportive and nurturing school environment



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Person Specification

We are looking for someone who:

- Is a registered adult or paediatric nurse (NMC registered)
- Has at least 2 years' experience working as a qualified nurse
- Demonstrates strong clinical judgement and the ability to respond effectively in emergency situations
- Remains calm, clear-thinking and decisive under pressure
- Is confident working independently while taking direction from the Lead School Nurse
- Communicates effectively with pupils, staff and parents
- Is organised, reliable and proactive, with strong attention to detail

Experience working with children or in a school environment would be advantageous but is not essential.

What We Offer

- A rewarding role where you can make a real difference to children's wellbeing
- The opportunity to work alongside an experienced Lead School Nurse
- A welcoming and supportive school environment
- Ongoing professional development and support
- Lunch, snacks and hot drinks provided free of charge each day
- Free parking
- Free membership to the Charterhouse Club
- Free access to Medicash

A supported period of induction ("preceptorship") may be available if required.



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Child Protection / Safeguarding

Amesbury is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our commitment is underpinned by robust processes and procedures that seek to maximise opportunity, minimise risk and continuously promote a culture of safeguarding amongst our workforce.

All successful applicants will be required to complete an enhanced DBS check which must be maintained throughout the period of employment.