



AMESBURY SCHOOL  
HINDHEAD



## **JOB DESCRIPTION**

### **LEAD NETBALL COACH**

#### **ABOUT US**

Amesbury is an independent co-educational day preparatory school catering for pupils between the ages of 9 months and 13 years.

The main catchment areas for the school include Godalming, Haslemere, Midhurst, Petersfield and Farnham. The area is marked with outstanding nursery and school provision. Despite intense competition Amesbury has continued to be one of the strongest preparatory schools in the area and features in the Good Schools Guide. The School was last fully inspected by ISI in September 2017 and compliance inspected in July 2022. It was judged to be excellent in all categories and subcategories and fully compliant.

Children left the school in July 2023 for over 21 different senior schools, reflecting Amesbury's independence, and there have been over 50 scholarships awarded to Amesbury pupils in the last three years. Since 2017 the school has invested over £3m in capital expenditure projects.

Amesbury is a day school, Monday to Friday. Registration is at 8.15am and school closes at 6pm. 5.45pm.

The school has a special energy and the people who work here are completely committed to both Amesbury as a school and as a place.

## SCHOOL AIMS

Our principal purpose is quite straightforward. It is simply that we want every child to enjoy his or her time at school; to feel valued as individuals, in an environment where their talents can prosper to the benefit of the community, so that when the time comes to leave us, each child will do so with confidence high, skills sharpened and personalities rounded.

More specifically we aim to:

- Develop in every child the necessary skills, aptitudes and abilities to enable them to become emotionally resilient independent learners.
- Develop a caring community within the school by encouraging commitment, courtesy, cooperation, tolerance and compassion towards one another whilst understanding that each individual is a member of a wider community.
- Promote and nurture a close relationship between home and school in the partnership of education.
- Provide all stakeholders with a model of organizational excellence.
- Create the circumstances in which all members of staff have the opportunity for personal development and feel able to make the fullest of contributions to school life.
- Fulfil our social and environmental responsibilities to society.

## PERSONAL SPECIFICATION

**Responsible to:** Head of Sport

**Hours:**

- Up to 18 hours of directed time per week to include 2 mornings and 3-4 afternoons per week delivering curriculum lessons, lunchtime clubs and fixtures (Monday/Tuesday/Wednesday/Thursday)
- Manage and coach a team on fixture afternoons (Wednesday/Thursday)
- Attend relevant staff training/meetings as well as pre-season training as required, including pre-season fixtures or tournaments.

**Salary / Hourly Rate:**

Competitive and in line with experience level.

We are seeking a passionate and knowledgeable netball coach to join our dynamic sports department. The ideal candidate will be a seasoned netball coach with a proven track record of leadership, strategic thinking, and player development. The ability to inspire, nurture and develop young talents through engaging coaching methods of pupils aged 8-13 years is essential. This role presents a unique

opportunity to lead and shape the netball program within our school, fostering a culture of excellence and sportsmanship. The ability to offer expertise in other key sports including hockey, cricket, football is highly desirable.

### **Key Responsibilities: Sports Coach**

#### **1. Plan and Execute Training Sessions**

- Develop and implement a comprehensive netball program that aligns with the school's sports strategy and objectives .
- Deliver age-appropriate netball training sessions that focus on skill development, tactical understanding, and physical fitness.
- Create engaging and progressive drills to enhance the players' technical abilities and game awareness.

#### **2. Player Development**

- Provide individualized coaching to players based on their skill levels and needs.
- Foster a positive and inclusive learning environment, encouraging teamwork, sportsmanship, and a love for the game.
- Monitor and assess player progress, providing constructive feedback to enhance performance.

#### **3. Team Management**

- Coach and manage netball teams, ensuring effective communication and collaboration among players.
- Attend matches, oversee game strategy, and provide guidance during competitions.

#### **4. Skill Assessment and Analysis**

- Conduct regular assessments to evaluate players' skills and identify areas for improvement.
- Analyse match performance and provide strategic insights to enhance team and individual performances.

#### **5. Promote Netball within the School**

- Organize and coordinate Netball events, tournaments, and inter-school matches.
- Collaborate with the school's marketing team to promote netball as a sport and encourage participation.

#### **6. Safety and Well-being**

- Prioritize the safety and well-being of players during training sessions and matches.
- Ensure that all netball activities comply with relevant health and safety guidelines.

The successful appointees should be available for a September start (a later start may be possible for the right candidate) following successful completion of all induction and safeguarding training. This is a term time only role.

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• Relevant degree AND/OR sports coaching qualifications. (Minimum of level 2 coaching qualification required)</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant coaching and officiating qualifications</li> <li>• First aid certificate</li> <li>• Full UK Drivers Licence including D1 category</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Working in a school or similar environment</li> <li>• Proven experience and involvement in key sports</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of preparatory education or coaching</li> <li>• Proven experience and involvement in Sport.</li> <li>• Ability to offer expertise in other key sports including hockey, football, cricket is highly desirable</li> </ul>
Skills	<ul style="list-style-type: none"> <li>• Excellent communication skills</li> <li>• Strong administrative skills</li> <li>• Ability to work independently and as part of a team.</li> <li>• Good use of IT, including social media to promote sport and wellbeing.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to mentor young children as part of a scholarship programme</li> <li>• Organisation of fixtures</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>• Coaching innovations in netball</li> <li>• Basic awareness of Safeguarding knowledge</li> </ul>	<ul style="list-style-type: none"> <li>• Breadth of sporting knowledge across a range of sports</li> <li>• Knowledge of current fitness training techniques</li> <li>• Sports nutrition</li> <li>• Well-being</li> <li>• Awareness of health and safety requirements of sport</li> </ul>
Personal competencies and qualities	<ul style="list-style-type: none"> <li>• Ability to form and maintain appropriate relationships and personal boundaries with children and young people</li> <li>• Flexible and professional approach</li> <li>• Reliable</li> <li>• Motivated</li> <li>• Organised</li> <li>• Professional</li> </ul>	<ul style="list-style-type: none"> <li>• Sense of humour</li> <li>• Versatility</li> <li>• Organised</li> <li>• Ability to work under pressure and to meet deadlines</li> <li>• Interpersonal skills</li> </ul>

## **CHILD PROTECTION / SAFEGUARDING**

it is the job holder's responsibility for promoting and safeguarding the welfare of children for who s/he is responsible, or with whom s/he comes into contact, to adhere to and ensure compliance with the School's Child Protection and Safeguarding Policy Statement at all times. If in the course of carrying out the duties of the role, the job holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, s/he must report any concerns to the School's Designated Safeguarding Lead or Deputy Designated Safeguarding Lead.

Amesbury is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our commitment is underpinned by robust processes and procedures that seek to maximise opportunity, minimise risk and continuously promote a culture of safeguarding amongst our workforce.

All successful applicants will be required to complete an enhanced DBS check which must be maintained throughout the period of employment.